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Senior Analyst

HR&A Advisors | Los Angeles

Real estate and economic development consulting for the public, private and non-profit sectors.

FIRM OVERVIEW | HR&A Advisors, Inc. (HR&A) is an industry-leading real estate, economic development and program implementation consulting firm. We provide strategic advisory services to clients for some of the most complex mixed-use, neighborhood, downtown, campus, and regional development projects across the United States and abroad. We are a team of professionals who are passionate about cities. On any given day we can be found exploring the hidden potential of an abandoned industrial waterfront, advancing resilience policies to mitigate and protect against the risk of climate change, bringing the public and private sector together to finance large mixed-use developments, and illustrating the economic benefits of parks and open space redevelopment. Through our work, HR&A provides creative financial and policy solutions to the complex economic development and real estate challenges present in urban environments.

POSITION DESCRIPTION | We are seeking Senior Analyst candidates with a background in real estate development finance to join our growing Los Angeles office. Senior Analysts are responsible for designing and executing complex analytic tasks across multiple methodologies, managing schedules and budgets for multiple projects; and ensuring that the tools and methodologies utilized in the performance of our work are effective and successful. Day-to-day tasks require completing complex real estate and economic assignments including pro forma analysis for a range of uses, market feasibility research, fiscal and economic impact studies, public-private partnership strategies, and public policy design.

EXPERIENCE REQUIRED | The successful Senior Analyst candidate will possess strong skills in both quantitative and qualitative analysis, a passion for urban development, and a deep curiosity about the challenges and opportunities facing cities. They must possess excellent written and verbal communication skills; proficiency with PowerPoint, Excel, and Word; and the ability to manage multiple assignments at once. Furthermore, candidates should be highly motivated independent thinkers who are detail-oriented, entrepreneurial, and sufficiently poised for client interaction. The most successful candidates will show a capacity for leadership, the ability to think critically and creatively, and potential for professional growth.

Candidates should have a Master's Degree, or a Bachelor's Degree with a focus on real estate, economics, urban planning, business, or other closely related field and three to five years of relevant full-time experience in a consulting or other analytic environment related to real estate, urban planning, or economic development. Preference will be given to candidates whose experience includes project management for consulting engagements in a relevant field.

COMPENSATION | HR&A offers competitive compensation packages, based on qualifications and experience. HR&A provides a comprehensive benefits package including healthcare, dental, vision, and a flexible spending account, as well as paid vacations and holidays, and a generous company-sponsored retirement plan including a unique employee stock ownership plan.

SUBMISSION | Please submit a cover letter and resume as a single PDF document (maximum of 2 pages) on HR&A's website at <http://www.hraadvisors.com/contact/career-opportunities/>. Applications without a cover letter will not be reviewed. For more information, please contact us at jobs@hraadvisors.com.

All qualified candidates will receive consideration for employment without regard to their race, religion, ancestry, national origin, sex, sexual orientation, gender identity or expression, age, disability, marital status, medical condition, veteran status or any other basis as protected by federal, state, or local law.

Please do not call regarding this position.