

Program Manager Senior II (076178)

Deputy Director

Recruitment # 26-005483-0007

Filing Deadline 03/17/2026 11:59:00 PM

Salary - \$111,484.00 - \$134,802/year (Grade 24/Step 5-15, with promotional growth to \$173,775/year)



**This is a Management Service position with full Maryland State Benefits.**

**Work that Matters.**

The Maryland Department of Housing and Community Development (DHCD) is a national leader in the financing and development of affordable housing and community development lending. The Division of Homeless Solutions is responsible for leading the state's interagency strategy, policy, and initiatives to prevent and end homelessness for all Marylanders. This vital work includes leading the Maryland Interagency Council on homelessness and facilitating cross-sector collaborations with government, nonprofit, philanthropic, and other strategic partners. The Division administers grant funds and technical assistance to local governments and nonprofits that are delivering critical safety net programs in their communities - such as street outreach, shelter, permanent housing, food pantries, foreclosure counseling, homebuyer education, benefits enrollment, workforce development, early childhood care, and specialized services for aging adults, domestic violence survivors, and youth. The Division also serves as the HUD-designated lead agency for the Balance of State Continuum of Care, coordinating funding, data collection, performance management, client assessment, and housing referral systems in 9 rural and suburban counties.

We are good but strive to be great. To make this happen our team needs members that will challenge the status quo, effectively communicate ideas and issues, independently bring forth practical and efficient solutions, believe change is good and want to come to work knowing that what they do makes a difference in their community.

**GRADE:**

24

**This position offers a salary range of \$111,484 - \$134,802/year, with potential for advancement up to \$173,775 based on qualifications, equity, and hiring guidelines. Initial salary offers are determined by qualifications, experience, and available budget, and typically do not exceed \$134,802/year.**

**POSITION DUTIES:**

DHCD has an immediate opening for a permanent full-time Deputy Director of Homeless Solutions. The Deputy Director is a senior management position within the Division of Homeless Solutions, reporting directly to the Assistant Secretary. The Deputy Director provides executive and strategic leadership for the division, ensuring successful administration of over \$48 million annually in federal and state grant

programs to prevent and end homelessness, alleviate poverty, and increase housing stability. This position directly oversees the operating budget, program design and policy, grant management and award strategy, and coordinates with other divisions within the Department to maintain compliance with federal and state requirements.

This position directly supervises 1 administrative staff position and 3 program directors responsible for administering 7 federal and state grant programs. Federal programs include the HUD Continuum of Care Program, Emergency Solutions Grant, Older Adult Home Modification Program, and HHS Community Services Block Grant. The Deputy Director also oversees implementation of the Maryland Balance of State Continuum of Care and the Department's compliance with HUD requirements for Collaborative Applicants and HMIS Leads.

The Deputy Director also serves as a primary advisor to the Assistant Secretary and executive team on federal programs, policy, best practices, and state legislation related to programs administered by the division. This includes supporting strategic interagency initiatives and task forces established by the Governor's Office, Maryland General Assembly, Interagency Council on Homelessness, and DHCD. The Deputy Director maintains and strengthens strategic partnerships and alliances with the state's 10 Continuums of Care and 17 Community Action Agencies.

This is an excellent opportunity for an experienced professional who has strong management skills and looking to be an integral part of a team in a fast-paced, dynamic environment. Individuals with lived expertise of homelessness, housing instability, and poverty are strongly encouraged to apply.

DHCD offers a flexible work schedule, telework and job-sharing options, advancement and career path opportunities, and casual business dress on Fridays and during the summer.

#### **MINIMUM QUALIFICATIONS:**

**Education:** A bachelor's degree Public Policy, Business Administration, Economics or a related field from an accredited college or university.

**Experience:** Two years supervisory experience and six years of experience administering grant funds and technical assistance to local governments and nonprofits that are delivering critical safety net programs in one or more areas of shelter, permanent housing, food pantries, foreclosure counseling, early childhood care, and specialized services for aging adults, domestic violence survivors, and youth.

#### **Notes:**

1. Candidates may substitute additional experience in professional work on a year-for-year basis for the required education.
2. Candidates may substitute additional graduate level education at an accredited college or university at the rate of 30 semester credit hours for each year of the required experience.

#### **DESIRED OR PREFERRED QUALIFICATIONS:**

- Experience managing federal or state grant funding for homelessness, housing, and human services programs
- Supervisory experience and managing multiple teams

TTY Users: call via Maryland Relay

We thank our Veterans for their service to our country, and encourage them to apply.

As an equal opportunity employer, Maryland is committed to recruiting, retaining and promoting employees who are reflective of the State's Diversity.

For more information and to apply, please click the [Job Announcement](#).